

Department of Personnel Administration

BUDGET NO. 8380

REPORT NO. 1

GOVERNMENT CODE

TITLE 2. GOVERNMENT OF THE STATE OF CALIFORNIA [8000. - 22980.]

(Title 2 enacted by Stats. 1943, Ch. 134.)

DIVISION 5. PERSONNEL [18000. - 22980.]

(Division 5 added by Stats. 1945, Ch. 123.)

PART 2.6. PERSONNEL ADMINISTRATION [19815. - 19999.7.]

(Part 2.6 added by Stats. 1981, Ch. 230, Sec. 55.)

CHAPTER 2. Administration of Salaries [19820. - 19850.7.]

(Chapter 2 added by Stats. 1981, Ch. 230, Sec. 55.)

ARTICLE 4.5. Management Compensation Incentives [19849.10. - 19849.22.]

(Article 4.5 added by Stats. 1982, Ch. 1125, Sec. 2.)

19849.11.

The Department of Personnel Administration, subject to such conditions as it may establish, subject to existing statutes governing health benefits and group term life insurance offered through the Public Employees' Retirement System, and subject to all other applicable provisions of state law, may enter into contracts for the purchase of employee benefits with respect to managerial and confidential employees as defined by subdivisions (e) and (f) of Section 3513, and employees excluded from the definition of state employee in subdivision (c) of Section 3513, and officers or employees of the executive branch of government who are not members of the civil service, and supervisory employees as defined in subdivision (g) of Section 3513. Benefits shall include, but not be limited to, group life insurance, group disability insurance, long-term disability insurance, group automobile liability and physical damage insurance, and homeowners' and renters' insurance.

The department may self-insure the long-term disability insurance program if it is cost-effective to do so.

If it is determined that a self-insured long-term disability insurance program will be established, the department shall provide its cost analysis to the Joint Legislative Budget Committee at least 30 days prior to initiating the establishment of the program.

[\(Amended by Stats. 1993, Ch. 109, Sec. 2. Effective January 1, 1994. Note: See this section, as modified on July 1, 2012, in Governor's Reorganization Plan No. 1 of 2011.\)](#)

Bill	Lead Authors	Subject	Latest Bill Version	Last History Action	Status	Fiscal Committee	Vote Required
AB-809		State employees: definitions.	Chaptered 07/13/1993		-		
GRP-1		Governor's Reorganization Plan: state human resources functions.	Introduced 06/09/2011	09/09/2011 - Assembly - Plan takes effect.	-		

Bill	Lead Authors	Subject	Latest Bill Version	Last History Action	Status	Fiscal Committee	Vote Required
SB-1308	Committee on Public Employment and Retirement	State human resources functions.	Introduced 02/23/2012	06/20/2012 - From committee: Do pass. (Ayes 5. Noes 0.) (June 20).	Assembly-In Floor Process	No	Majority

COMMENTS/RECOMMENDATIONS:

According to DPA, this one-time report was provided to the Legislature prior to establishing the long term care disability program in 1988.

REPORT NO. 2

GOVERNMENT CODE

TITLE 2. GOVERNMENT OF THE STATE OF CALIFORNIA [8000. - 22980.]

(Title 2 enacted by Stats. 1943, Ch. 134.)

DIVISION 5. PERSONNEL [18000. - 22980.]

(Division 5 added by Stats. 1945, Ch. 123.)

PART 6.1. VISION CARE PROGRAM FOR STATE ANNUITANTS [22959.1. - 22959.6.]

(Part 6.1 added by Stats. 2006, Ch. 611, Sec. 1.)

22959.6.

(a) The Department of Personnel Administration may contract with one or more vision care plans for annuitants and eligible family members, provided the carrier or carriers have operated successfully in the area of vision care benefits for a reasonable period, as determined by the Department of Personnel Administration.

(b) The Department of Personnel Administration, as the program administrator, has full administrative authority over this program and associated funds and shall require the monthly premium to be paid by the annuitant for the vision care plan. The premium to be paid by the annuitant shall be deducted from his or her monthly allowance. If there are insufficient funds in an annuitant's allowance to pay the premium, the plan provider shall directly bill the annuitant. A vision care plan or plans provided under this authority shall be funded by the annuitants' premium. All premiums received from annuitants shall be deposited in the Vision Care Program for State Annuitants Fund, which is hereby created in the State Treasury. Any income earned on the moneys in the Vision Care Program for State Annuitants Fund shall be credited to the fund. Notwithstanding Section 13340, moneys in the fund are continuously appropriated for the purposes specified in subdivision (d).

(c) An annuitant may enroll in a vision care plan provided by a carrier that also provides a health benefit plan pursuant to Section 22850 if the employee or annuitant is also enrolled in the health benefit plan provided by that carrier. However, nothing in this section may be construed to require an annuitant to enroll in a vision care plan and a health benefit plan provided by the same carrier. An annuitant enrolled in this program shall only enroll into a vision plan or vision plans contracted for by the Department of Personnel Administration.

(d) No contract for a vision care plan may be entered into unless the Department of Personnel Administration determines it is reasonable to do so. Notwithstanding any other provision of law, any premium moneys paid into this program by annuitants for the purposes of the annuitant vision care plan that is contracted for shall be used for the cost of providing vision care benefits to eligible, enrolled annuitants and their eligible and enrolled dependents, the payment of claims for those vision benefits, and the cost of administration of the vision care plan or plans under this vision care program, those costs being determined by the Department of Personnel Administration.

(e) If the Director of the Department of Personnel Administration determines that it is not economically feasible to continue this program anytime after its commencement, the director may, upon written notice to enrollees and to the contracting plan or plans, terminate this program within a reasonable time. The notice of termination to the plan or plans shall be determined by

the Department of Personnel Administration. The notice to enrollees of the termination of the program shall commence no later than three months prior to the actual date of termination of the program.

(f) Premium rates for this program shall be determined by the Department of Personnel Administration in conjunction with the contracted plan or plans and shall be considered separate and apart from active employee premium rates.

(g) The director shall report to the Legislature, prior to the end of the second quarter of the third plan year, on the continued economic sustainability of the Vision Care Program for State Annuitants.

[\(Amended by Stats. 2009, Ch. 126, Sec. 2. Effective January 1, 2010. Note: See this section, as modified on July 1, 2012, in Governor's Reorganization Plan No. 1 of 2011.\)](#)

Bill	Lead Authors	Subject	Latest Bill Version	Last History Action	Status	Fiscal Committee	Vote Required
AB-820	Conway	Public employees.	Chaptered 08/06/2009	08/06/2009 - Chaptered by Secretary of State - Chapter 126, Statutes of 2009.	Secretary of State-Chaptered	Yes	Majority
AB-2242	Committee on Public Employees, Retirement and Social Security	Public employee health benefits: vision care: annuitants.	Chaptered 09/29/2006	09/29/2006 - Chaptered by Secretary of State - Chapter 611, Statutes of 2006. 09/29/2006 - Approved by the Governor.	-	Yes	Majority
GRP-1		Governor's Reorganization Plan: state human resources functions.	Introduced 06/09/2011	09/09/2011 - Assembly - Plan takes effect.	-		
SB-689	Correa	Public employee health benefits: vision care: annuitants.	Introduced 02/23/2007	02/04/2008 - Returned to Secretary of Senate pursuant to Joint Rule 56.	Senate-Died - Appropriations	Yes	Majority
SB-1308	Committee on Public Employment and Retirement	State human resources functions.	Introduced 02/23/2012	06/20/2012 - From committee: Do pass. (Ayes 5. Noes 0.) (June 20).	Assembly-In Floor Process	No	Majority
SB-1601	Negrete McLeod	Public employees.	Enrolled 08/22/2008	11/30/2008 - Died on file. 11/30/2008 - Veto sustained.	Senate-Vetoed	Yes	Majority

COMMENTS/RECOMMENDATIONS:

This one-time report on vision care for state annuitants was completed and submitted in 2008.