

**Survey of Charter City Compensation:  
Mayor and City Council**

Charter City	Population	Mayor, Base Salary	Mayor, Total Cost	Notes	Council, Base Salary	Council, Total Cost	Notes
Adelanto	23,418	\$8,280	\$16,680		\$6,516	\$14,916	
Alameda	74,900	\$3,323	\$8,447		\$1,153	\$4,458 - \$22,210	
Albany	17,500	\$110	\$19,370		\$110	\$7,158 - \$18,667	
Alhambra	88,900	\$11,695	\$36,395		\$12,109	\$18,858	
Anaheim	337,400	\$18,000	\$28,500		\$18,000	32708 - \$43,738	
Arcadia	55,500	6,000	\$22,850		6,000	\$22,850	
Bakersfield	295,893	\$22,319	\$38,358		\$7,712	\$14,160-\$26,045	
Bell							
Berkeley	102,743	\$46,344		Comp declined by incumbent	\$29,363	\$33,473 - \$46,447	
Big Bear Lake	5,875	\$3,600	\$5,980	\$1,180 Fire Board pay, \$1,200 car	\$3,600	\$5,380	\$1,180 Fire Board pay, \$600 car
Buena Park	82,452	\$13,692	\$29,018 - \$30,736		\$13,692	\$29,018 - \$30,736	\$3,152 for car; \$900 for Redev Agency
Burbank	104,500	\$12,900	\$27,900		\$12,900	\$27,900	
Carlsbad	98,607	\$18,070	\$22,570	\$5,400 for car; \$150 per meeting for Redev Board; \$100 per meeting for Water Board	\$16,870	\$21,470	\$4,200 for car; \$150 per meeting for Redev Board; \$100 per meeting for Water Board
Cerritos	51,488						
Chico	105,975	\$9,630	\$19,531		\$9,144	\$9,144 - \$27,454	
Chula Vista	227,723	\$118,000	\$149,022		\$47,200	\$69,048	
Compton	97,000	\$47,400	\$84,132	\$7,800 for car	\$40,200	\$76,932	
Culver City	40,250	\$7,651	\$20,910		\$7,651	\$22,486	
Cypress	49,284	\$9,984	\$17,265 - \$29,690		\$9,984	\$17,265 - \$29,690	\$1,140 for Redev Agency; \$3,300 for "expense allowance"
Del Mar	4,500	\$4,200	\$4,200		\$3,600	\$3,600	
Desert Hot Springs	19,386	\$7,800	\$26,328	\$7,200 for car	\$6,600	\$24,948	\$7,200 for car
Dinuba	21,237	\$3,600	\$5,160	\$75 for Redev Agency meetings	\$3,600	\$5,070 - \$5,160	\$75 for Redev Agency meetings
Downey	117,607	\$10,580	\$20,432	\$9,000 for reimbursed expenses; \$30 per meeting for Redev Agency	\$9,088	\$17,452	\$8,364 for reimbursed expenses; \$30 per meeting for Redev Agency
El Centro	41,030	\$10,080	\$10,590		\$10,080	\$10,450	
Eureka	26,100	\$7,200			\$6,000		
Exeter	10,357	\$540	\$540		\$540	\$540	
Folsom	63,800	\$6,000	\$8,760	\$2,760 for Redev Agency and Public Financing	\$4,800	\$7,560	\$2,760 for Redev Agency and Public Financing
Fortuna	10,900	\$3,600	\$4,320	\$30 per Redev Agency meeting	\$3,600	\$4,320	\$30 per Redev Agency meeting
Fresno	486,171	\$130,000	\$140,598		\$65,000	\$75,118	
Gilroy	48,527	\$11,815	\$28,442		\$7,873	\$14,434 - \$25,954	
Glendale	207,000	\$13,200	\$41,323 - \$64,181		\$13,200	\$41,323 - \$64,181	
Grass Valley	12,000	\$3,600	\$3,600		\$3,300	\$3,300	
Hayward	146,027	\$41,627	\$56,030		\$24,917	\$33,074 - \$38,724	
Huntington Beach	197,000	\$22,615	\$34,186		\$16,729	\$22,109-\$30,713	
Indian Wells	4,400	\$32,300	\$63,897	\$630 for Redev; \$780 for cel	\$32,300	\$62,508	\$690 for Redev Agency; \$1,259 for cel
Industry	800						
Inglewood	112,580		\$155,924			\$84,578 - \$99,015	
Irvine	209,806	\$10,560	\$32,833	\$10,560 for Great Park Corp. Board; \$8,580 for car	\$10,560	\$32,820 - \$37,500	\$10,560 for Great Park Corp. Board; \$8,580 for car
Irwindale	1,490	\$12,355	\$19,776		\$12,355	\$19,776 - 28,354	
Kingsburg	11,237	\$3,600	\$3,600		\$3,000	\$3,000	
Lancaster	143,000	\$9,600	\$10,104		\$9,600	\$10,104 - \$24,238	
La Quinta	36,145	\$33,600	\$50,905		\$27,600	\$44,950	
Lemoore	24,818	\$4,800			\$3,600		

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Lindsay	11,031	\$900	\$900		\$600	\$600	
Loma Linda	20,150	\$8,534	\$16,260	\$30 per meeting for Redev Agency	\$8,534	\$16,486	\$30 per meeting for Redev Agency
Long Beach	491,564	\$127,602	\$139,135		\$31,902	\$42,333	
Los Alamitos	11,800	\$3,600	\$3,600	Pay same as Council	\$3,600	\$3,600	
Los Angeles	3,926,000	\$232,426	\$245,751	vehicle provided	\$178,789	\$192,114	vehicle provided
Marina	19,650	\$3,000	\$3,000		\$2,400	\$2,400	
Marysville	12,500						
Merced	73,610	\$17,280	\$17,880		\$10,080	\$10,680	
Modesto	208,107		\$42,559			\$9,878 - \$24,269	
Monterey	30,800	\$8,112	\$23,307		\$5,160	\$12,125 - \$21,566	
Mountain View	72,200	\$6,496	\$6,496		\$5,676-\$5,975	\$5,676-\$5,975	
Napa	77,000	\$29,136	\$39,972		\$14,568	\$24,858 - \$38,224	
Needles	5,807	\$12	\$12		\$12	\$12	
Newport Beach	80,000	\$20,491	\$38,064		\$14,443	\$14,662 - \$32,125	
Norco	27,361	\$7,350	\$13,869	\$300 for cel	\$7,350	\$13,869 - \$18,766	\$300 for cel
Oakland	412,200						
Oceanside	179,681	\$21,528	\$32,928	\$350/month for Com Devl Council; \$200 annul for Harbor Port; \$4,800 for car	\$19,728	\$30,528	\$350/month for Com Devl Council; \$200 annul for Harbor Port
Oroville	13,250	\$4,015	\$20,472		\$3,385 - \$3,600	\$3,380 - \$21,537	
Pacific Grove	15,550						
Palm Desert	49,539	\$44,254	\$47,374		\$44,254	\$47,374	
Palm Springs	44,000	\$39,420	\$39,420	City provides car	\$26,280	\$26,280	
Palmdale	151,346	\$15,180		\$2,400 for car	\$9,108		\$2,400 for car
Palo Alto	62,000	\$7,200			\$7,200		
Pasadena	142,200	\$24,612			\$16,404		
Petaluma	56,727	\$320	\$7,996		\$160	\$3,215 - \$9,729	
Piedmont	11,150	\$0			\$0		
Placentia	50,323	\$1,800	\$2,520		\$1,800	\$2,520	
Pomona	156,500	\$19,200	\$28,500	\$30 per Redev Agency meeting; \$2,500 available for tuition reimbursement	\$9,600	\$18,900	\$30 per Redev Agency meeting; \$2,500 available for tuition reimbursement
Port Hueneme	22,500	\$9,017	\$14,602	\$30 per Redev Agency meeting; \$50 each Housing Authority meeting; \$50 each Water Agency meeting	\$9,017	\$19,105 - \$23,096	
Porterville	51,863	\$300			\$240		One member declines comp
Rancho Mirage	17,057	\$34,110		\$30 per meeting for Redev Agency, \$50 per meeting for Library Board, and \$50 per meeting for Housing Authority	\$31,110		\$30 per meeting for Redev Agency, \$50 per meeting for Library Board, and \$50 per meeting for Housing Authority
Redondo Beach	66,500	\$11,128			\$11,128		
Redwood City	76,000	\$9,000	\$25,309		\$9,000	\$23,229 - \$25,309	
Richmond	101,400		\$60,730	City provides car		\$28,642 - \$45,322	\$3,600 for car
Riverside	300,000	\$78,828	\$130,721	\$6,000 for car; \$3,600 for Redev Agency meetings; \$10,500 for "Expense Allowance"	\$39,408	\$68,073 - \$72,773	\$4,200 for car; \$3,600 for Redev Agency
Roseville	106,266	\$7,200	\$7,800		\$7,200	no additional pay	
Sacramento	467,343	\$116,646	\$138,699		\$60,816	\$67,476 - \$78,876	\$50 tech allowance; \$2,400 for car

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Salinas	150,300	\$9,600	\$22,297		\$7,200	\$26,615 - \$44,075	
San Bernardino	194,100						
San Diego	1,305,736		\$100,641			\$76,092 - \$88,897	
San Francisco	744,230	\$247,825	\$267,048		\$94,475 - \$96,685	\$96,685 - \$98,895	Council members also serve as County Supervisors
San Jose	1,000,007	\$115,000	\$110,058		\$90,000	\$93,900 - \$105,889	
San Leandro	81,400	\$0	\$43,095		\$0	\$17,125 - \$29,106	
San Luis Obispo	44,350	\$14,404	\$25,151		\$12,012	\$27,841	
San Marcos	83,149	\$11,732	\$33,382	\$3,600 for car	\$11,732	\$22,582 - \$33,382	\$3,600 for car
San Mateo	93,700	\$7,218	\$8,365		\$3,220 - \$7,218	\$3,220 - \$13,421	
San Rafael	58,047	\$8,724	\$28,667		\$2648-\$6,060		
San Ramon	58,035	\$10,277	\$33,792	\$7,200 for car	\$9,077	\$16,141 - \$35,548	\$6,000 for car
Sand City	310	\$4,320	\$17,485		\$4,320	\$17,485	
Santa Ana	347,200	\$2,400	\$25,416		\$1,500	\$17,138 - \$32,414	
Santa Barbara	90,500	\$50,000	\$86,645		\$40,000	\$70,539	
Santa Clara	117,242	\$16,837	\$16,837	Salary reduced by 10% in 2010	\$10,594	\$10,594	Salary reduced by 10% in 2010
Santa Cruz	57,553	\$27,924	\$41,433	\$4,200 for car	\$16,754	\$25,832 - \$41,889	\$4,200 for car
Santa Maria	92,542	\$15,210	\$27,944	\$5,378 for car; \$1,200 for cel	\$12,285	\$22,802	\$3,161 for car; \$1,200 for cel
Santa Monica	89,300						
Santa Rosa	155,500						
Santee	56,848	\$29,459	\$78,916		\$17,480	\$32,474 - \$35,728	
Seal Beach	24,157	\$7,200	\$7,320	\$30 per meeting for Redev Agency	\$7,200	\$7,320	\$30 per meeting for Redev Agency
Shafter	14,113	\$0	\$0		\$0	\$0	
Signal Hill	11,089	\$6,512	\$8,588		\$6,512	\$5,078 - \$14,915	
Solvang	5,450	\$3,600	\$3,600		\$3,600	\$3,600	
Stockton	289,927	\$82,088			\$23,927		
Sunnyvale	137,538	\$30,960	\$32,521		\$26,821	\$28,902	\$900,000 home loan @ .769% int. 5yrs
Temple City	34,700	\$5,760	\$17,650		\$5,760	\$6,310 - \$18,300	
Torrance	144,400	\$1,200	\$9,079	\$5,352 for car; \$30 per meeting for Redev Agency; max \$4,200 for Expenses	\$1,200	\$7,179 - \$7,741	\$5,352 for car; \$30 per meeting for Redev Agency; max \$3,000 for Expenses
Truckee	16,000	\$3,600	\$3,600		\$3,600	\$3,600	
Tulare	51,477	\$90-\$120 seasonal			\$90-\$120 seasonal	\$1,433 - \$8,935	
Vallejo	120,100	\$10,800	\$55,697	\$1,750 for car; \$3,900 Expenses	\$10,800	\$26,093 - \$35,541	\$3,900 Expenses
Ventura	780,089	\$8,400	\$9,600		\$7,200	\$9,120	
Vernon	95	\$68,052			\$68,052		
Victorville	106,561	\$11,316	\$13,716		\$11,316	\$13,716 - \$20,628	
Visalia	124,000	\$9,567	\$26,694		\$5,616	\$6,690 - \$14,310	
Vista	96,089	\$32,659	\$38,059	\$1,080 for cel; \$4,752 for Com Dev Comm and Sanitation District	\$31,459	\$46,145	\$4,307 for service on other boards; \$1,080 for cel
Watsonville	49,601		\$6,962			\$5,160 - \$5,730	
Whittier	86,400	\$10,029	\$10,029.00	\$7,452 for other boards	\$10,029	\$10,029.00	\$7,452 for other boards
Woodlake	7,376	\$0	\$0		\$0	\$0	