

Date of Hearing: March 22, 2017

ASSEMBLY COMMITTEE ON ACCOUNTABILITY AND ADMINISTRATIVE REVIEW  
Susan Talamantes Eggman, Chair  
AB 677 (Chiu) – As Introduced February 15, 2017

**SUBJECT:** Data collection: Lesbian, Gay, Bisexual, and Transgender Disparities Reduction Act

**SUMMARY:** Expands the list of state entities currently required to collect voluntary self-identification information on sexual orientation and gender identity to include various education and employment-related state agencies. Specifically, **this bill:**

- 1) Adds the following state entities to the list of departments required to collect voluntary self-identification information on sexual orientation and gender identity:
  - a) California Department of Education and the Superintendent of Public Instruction;
  - b) State Board of Education;
  - c) Commission on Teacher Credentialing;
  - d) Department of Fair Employment and Housing;
  - e) California Labor and Workforce Development Agency;
  - f) Department of Industrial Relations;
  - g) State Workforce Investment Board;
  - h) State Employment Training Panel;
  - i) Employment Development Department; and,
  - j) Department of General Services.
- 2) Requires these entities to comply with the requirements of this bill as early as possible, but no later than July 1, 2019.

**EXISTING LAW** directs the Department of Health Care Services, the Department of Public Health, the Department of Social Services, and the Department of Aging to collect voluntary self-identification information on sexual orientation and gender identity, beginning no later than July 1, 2018.

**FISCAL EFFECT:** Unknown

**COMMENTS:** State government agencies routinely collect demographic data on race, ethnicity, gender, and disability on a wide variety of state forms and surveys. The author notes that this data is intended to help better understand disparities in underserved communities. However, the author contends there is a gap in the collection of sexual orientation and gender identity data from education and employment-related state agencies. The author states that this

bill fills this gap by expanding the existing requirements for state entities to collect voluntary sexual orientation and gender identity data to include ten specified state entities that deal with education and employment services.

The author seeks to reduce health and well-being disparities for lesbian, gay, bisexual and transgender (LGBT) communities by ensuring that voluntary sexual orientation and gender identity data is collected on a statewide basis by key government entities that provide education and employment services. According to the author, the inclusion of more agencies in this data collection will help to direct state support to government programs and services that address socioeconomic disparities and the effects of long-standing systematic discrimination towards LGBT communities.

**PRIOR LEGISLATION:** AB 959 (Chiu), Chapter 565, Statutes of 2015, directs four state agencies that provide health and human services to collect voluntarily reported sexual orientation and gender identity data by July 1, 2018.

**REGISTERED SUPPORT / OPPOSITION:**

**Support**

Equality California (sponsor)  
ACLU of California  
APLA Health

**Opposition**

None on file.

**Analysis Prepared by:** Cassie Royce / A. & A.R. /